

# Northland Pines School District



## Academic & Career Planning PI-26

**The Northland Pines community guarantees rigor, relevance and relationships to prepare all learners for life.**

The Northland Pines School District provides assurance that no student is discriminated against on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") in any of its student program and activities.

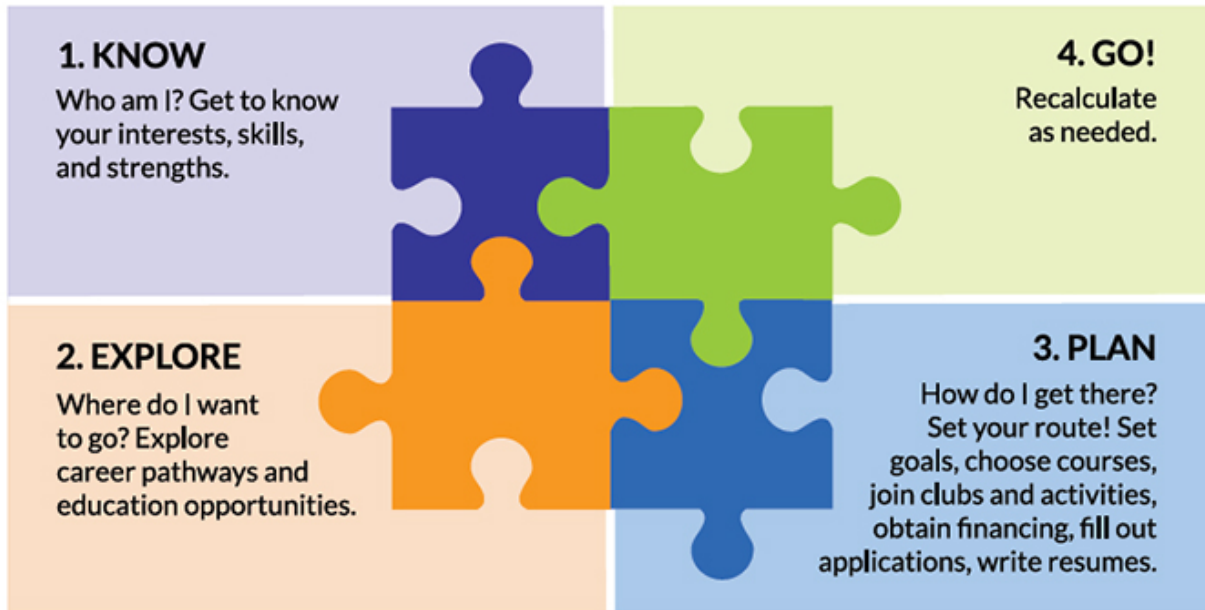
Career and Technical Education Programs, courses, and activities are open to all students.

## **What is ACP?**

All students in grades 4K-12 will participate in a variety of Academic and Career Planning activities provided by Northland Pines School District. Our district's mission is dedicated to empowering all individuals to reach their potential. Our Academic and Career Planning initiative, also known as, ACP directly relates to our district mission by providing information and opportunities for self awareness, career exploration and academic planning. Through our ACP initiative, all students will be prepared for any academic or career path they choose.

The state of Wisconsin emphasizes four key components to the Academic and Career Planning process as shown below. Beginning in the 2017-18 school year, the Northland Pines School district implemented the PI-26 plan for all students. Since that time staff have guided students in moving through the four stages using a variety of activities and lessons listed at the end of this document. Students in grades 6-12 will create a digital portfolio using Xello, through various activities and documentation of interests, activities and coursework.

Our ACP goal: Upon graduation from Northland Pines High School all students will have created and presented their Academic and Career plan. This includes information they have gathered from their digital portfolio and their experiences at Northland Pines.



The Northland Pines School district covers the counties of Vilas and Oneida giving students a variety of opportunities and locations to contribute to the workforce. Both counties are heavy in Leisure & Hospitality, Trade, Transportation & Utilities, and Education & Health Services. These career sectors represent 74% of jobs in Oneida County and 93% of jobs in Vilas County. These numbers are projected to remain the same or rise slightly through the 2020s. This is similar to trends in the job industry as Wisconsin's three leading job sectors include Healthcare & Social Assistance, Retail Trade and Manufacturing. For more Wisconsin job information please refer to the links below:

[Department of Workforce Development](#)  
[Vilas County 2021 Workforce Profile](#)

The Northland Pines School District will continually analyze the job market projections and use that information to ensure that we are offering the most appropriate education opportunities to prepare our students for their post-secondary plans.

Information regarding ACP activities and lessons will be communicated with families throughout each student's educational career. Consistent communication will be maintained through email, phone calls, Parent/Teacher conferences, open houses, newsletters, social media, and the school website. Parents are invited to

attend the Pines 8th Grade Capstone presentations and the Pines Senior Capstone presentations.

Community stakeholders will be invited to join our CTE Advisory Committee meetings and specific ACP events. Furthermore, we will partner with local businesses to provide work-based learning opportunities such as Youth Apprenticeships, Job Shadowing, and Teaching Assistants. These activities not only meet our ACP goals, but enrich our community and create lasting relationships for our students.

Elementary students work on developing and growing their career readiness skills with their school counselors during monthly classroom lessons. Our formal ACP process begins with specific ACP lessons and activities that begin during 6th grade with their school counselor. Starting in 7th grade and continuing throughout their 8th grade year, students will participate in ACP activities during their Computers class. During high school, students will work on their monthly ACP lessons during Homeroom. Teachers will also supplement these lessons during various classroom activities.

ACP & Xello portfolios will be reviewed on a regular basis and will be an integral part of the student's educational experience. ACP individual meetings are available to all students (7th-12th grade) throughout the school year with their respective school counselor and homeroom teacher. Counselors will also frequently meet with students during their ACP homerooms and Computers class to discuss ACP lessons, initiatives, and post-secondary plans.

All K-12 teachers and school counselors will participate in ongoing discussions throughout the school year focusing on ACP initiatives and updates with Xello. Professional development will be provided to all teaching staff at the start of each school year. This professional development will focus on ACP initiatives, scope and sequence, timeline, and ACP activities available to all students. This professional development will also include extra training for new staff.

All teaching staff work directly with Special Education and ESL staff on a regular basis to create goals and assess progress for students with disabilities and language barriers, or other needs. Special Education staff will be included in our ACP committee and relay information back to other Special Education staff. Students with disabilities will work with their case manager to develop their online portfolio in Xello as well as develop a transition plan for the future.

Our Academic and Career Planning Initiative is reviewed annually by our ACP committee and NPSD Board of Education. The ACP plan is posted to the school website for public viewing. Throughout the year, the ACP committee encourages feedback from students, teachers, parents and community members to continually enhance the services we provide to our students. The team will review strengths and areas of improvement at the end of each academic year and make changes as necessary. The ACP committee will present to the Board of Education, at least one time a year, updates and progress of the ACP initiative.

### Grade Level Objectives

Grade Level	<u>Xello Activities</u> - ALL STUDENTS	<u>Additional Activities</u> - ALL STUDENTS	<u>Additional Activities</u> - Optional, but available to all students
<b>4K-5th</b>		<ul style="list-style-type: none"> <li>● SEL Lessons</li> <li>● Career Lessons</li> <li>● Public Safety Demonstrations</li> </ul>	<ul style="list-style-type: none"> <li>● All American Kids Club</li> <li>● Reading Heroes</li> <li>● Science Club (STEM)</li> <li>● Recycling Club</li> </ul>
<b>6th</b>	<ul style="list-style-type: none"> <li>● Interests, Time Management, Decision Making, School Subjects at Work</li> <li>● Learning Style, Personality Style, Matchmaker, Career Clusters</li> </ul>	<ul style="list-style-type: none"> <li>● Vilas Co. Youth Coalition</li> <li>● Log a Load</li> <li>● SEL Lessons</li> <li>● Scheduling Meetings</li> </ul>	<ul style="list-style-type: none"> <li>● Eagle Camp</li> <li>● Eagle Explorations</li> <li>● 6th grade Ambassadors</li> </ul>
<b>7th</b>	<ul style="list-style-type: none"> <li>● Goal Setting, Self-Advocacy, Volunteering/Experiences, Biases &amp; Career Choices, Learning Pathways, Learning Styles</li> <li>● Matchmaker, Saved Careers, Career Clusters, Personality Style</li> </ul>	<ul style="list-style-type: none"> <li>● Scheduling Meetings</li> <li>● Responsive Advisory Meetings</li> <li>● Mini-Business World</li> <li>● Service to Community</li> <li>● Ready to Learn Lessons</li> <li>● ACP Lessons</li> </ul>	<ul style="list-style-type: none"> <li>● Eagle Explorations</li> <li>● Junior AMMP</li> <li>● Student Council</li> <li>● Clubs &amp; Organizations</li> </ul>
<b>8th</b>	<ul style="list-style-type: none"> <li>● Goal Setting, Career Matches, Volunteering/Experiences, Skills, Jobs &amp; Employers, Regional Career Pathways, Transition to High School</li> <li>● 8th Grade ACP Capstone Project</li> <li>● Matchmaker, Saved Careers, Career Clusters, Personality Style, Saved Schools</li> </ul>	<ul style="list-style-type: none"> <li>● Scheduling Meetings</li> <li>● Service to Community</li> <li>● Job Fair</li> <li>● Responsive Advisory Meetings</li> <li>● Ready to Learn Lessons</li> <li>● Mini-Business World</li> <li>● Heavy Metal Tour</li> <li>● ACP Lessons</li> </ul>	<ul style="list-style-type: none"> <li>● Student Council</li> <li>● Eagle Explorations</li> <li>● Clubs &amp; Organizations</li> <li>● Junior AMMP</li> </ul>

<p><b>9th</b></p>	<ul style="list-style-type: none"> <li>• Study Skills &amp; Habits, Volunteering/Experiences, Personality Styles, Getting Experience, Exploring Career Factors, Work Values, Workplace Skills &amp; Attitudes</li> <li>• Matchmaker, Saved Careers, Career Clusters, Course Planner, Saved Schools, Postsecondary Plans</li> </ul>	<ul style="list-style-type: none"> <li>• Scheduling Meetings</li> <li>• 4 Year Plans</li> <li>• PreACT Secure Testing</li> <li>• ACT Day College Campus Tours-Nicolet College &amp; UWSP</li> <li>• Job Fair</li> <li>• Service to Community</li> <li>• ACP Lessons</li> <li>• <a href="#">College and Career Readiness Indicators</a></li> </ul>	<ul style="list-style-type: none"> <li>• Student Council</li> <li>• Clubs &amp; Organizations</li> <li>• Dual Enrollment Courses</li> <li>• Military Lunch &amp; Learn</li> <li>• Nicolet Competition Day</li> <li>• CTSO (DECA, HOSA, Skills USA)</li> </ul>
<p><b>10th</b></p>	<ul style="list-style-type: none"> <li>• Defining Success, Careers and Lifestyle Costs, Volunteering/Experiences, Work/Life Balance, Program Prospects, Career Demand, Graduation Requirements Check</li> <li>• Matchmaker, Saved Careers, Career Clusters, Course Planner, Saved Schools, Postsecondary Plans</li> </ul>	<ul style="list-style-type: none"> <li>• Scheduling Meetings</li> <li>• 4 Year Plans</li> <li>• PreACT Secure Testing</li> <li>• Mad Money-Financial Literacy activity</li> <li>• Job Fair</li> <li>• Service to Community</li> <li>• Financial Literacy Class (Personal Finance OR Economics)</li> <li>• ACP Lessons</li> <li>• <a href="#">College and Career Readiness Indicators</a></li> </ul>	<ul style="list-style-type: none"> <li>• Student Council</li> <li>• Clubs &amp; Organizations</li> <li>• Dual Enrollment Courses</li> <li>• Military Lunch &amp; Learn</li> <li>• Nicolet Competition Day</li> <li>• CTSO (DECA, HOSA, Skills USA)</li> </ul>
<p><b>11th</b></p>	<ul style="list-style-type: none"> <li>• Career Backup Plans, Career Path Choices, Volunteering/Experiences, Choosing a College, Entrepreneurial Skills, Job Interviews, Transcript Request</li> <li>• Matchmaker, Saved Careers, Career Clusters, Course Planner, Saved Schools, Postsecondary Plans</li> </ul>	<ul style="list-style-type: none"> <li>• Scheduling Meetings</li> <li>• 4 Year Plans</li> <li>• ACT Testing</li> <li>• College Visits</li> <li>• Job Fair</li> <li>• Service to Community</li> <li>• Financial Literacy Class (Personal Finance OR Economics)</li> <li>• ACT Prep Sessions</li> <li>• ACP Lessons</li> <li>• <a href="#">College and Career Readiness Indicators</a></li> </ul>	<ul style="list-style-type: none"> <li>• Student Council</li> <li>• Clubs &amp; Organizations</li> <li>• Dual Enrollment Courses</li> <li>• Military Lunch &amp; Learn</li> <li>• Nicolet Competition Day</li> <li>• CTSO (DECA, HOSA, Skills USA)</li> <li>• School to Work (YA, JS, TA)</li> </ul>
<p><b>12th</b></p>	<ul style="list-style-type: none"> <li>• Matchmaker, Learning Styles, Resume Builder, Transcript Request, Scholarships</li> <li>• Matchmaker, Saved Careers, Career Clusters, Course Planner, Saved Schools, Postsecondary Plans</li> <li>• Pines Senior Capstone Presentation</li> </ul>	<ul style="list-style-type: none"> <li>• 4 Year Plans</li> <li>• Senior Exit Survey</li> <li>• Job Fair</li> <li>• College Visits</li> <li>• Service to Community</li> <li>• Financial Literacy Class (Personal Finance OR Economics)</li> <li>• ACP Lessons</li> <li>• <a href="#">College and Career Readiness Indicators</a></li> </ul>	<ul style="list-style-type: none"> <li>• Student Council</li> <li>• Clubs &amp; Organizations</li> <li>• Dual Enrollment Courses</li> <li>• Military Lunch &amp; Learn</li> <li>• Nicolet Competition Day</li> <li>• CTSO (DECA, HOSA, Skills USA)</li> <li>• School to Work (YA, JS, TA)</li> </ul>
<p><b>Post Grad</b></p>			<ul style="list-style-type: none"> <li>• Division of Vocational Rehabilitation Services</li> </ul>

