

Northland Pines School District
Bylaws & Policies

RANDOM DRUG AND ALCOHOL TESTING OF STUDENTS WITH PARENT/GUARDIAN PERMISSION AND VOLUNTARY STUDENT PARTICIPATION

The Board of Education, in an effort to deter students from the use of illegal drugs and/or alcohol, to promote student wellness and health, to identify students who are using illegal drugs and/or alcohol, and in order to provide an opportunity for intervention and treatment, establishes a program of consensual random drug and alcohol testing to identify students who are using illegal drugs and/or alcohol, for Northland Pines School District (“District”) students **with parent(s)/guardian(s) permission** and with **voluntary student participation**.

This policy will be effective for students in grades 9-12 beginning with the 2016-17 school year. Beginning with the 2017-18 school year and each year thereafter, this policy will include students in grades 7-12. A permission slip will be mailed home to each parent/guardian and to students before the school year begins. Parents/guardians and students have the option to sign and return the form to the school office. **No student will be subject to random drug testing without a signed parent/guardian permission slip on file. Parents/guardians and students are under no obligation to grant drug testing permission to the District.** Once parent(s)/guardian(s) and student(s) sign and date the permission form allowing their child(ren) to be tested, the form will remain in effect for the remainder of the student(s) NPSD career; however, parents/guardians and/or students may opt out in writing at the end of each semester should they wish to revoke the permission form. Permission forms will be maintained in the high school office.

Options Lab, Inc. will assume all responsibilities for the random drawing of student names as well as for administering the drug and alcohol testing. The Northland Pines School District will determine what percentage of the students will be randomly tested during each random test period. Each student included in the testing pool will be eligible to be chosen for all random testing dates. The sample collection testing will be conducted at the high school by a trained field agent of Options Lab, Inc. The trained field agent from Options Lab, Inc. will come to the school to conduct the collection process. If a student is selected, he/she will be called to the high school office where he/she will go to the designated collection area. The collector will check the specimen bottle for temperature and any sign of tampering. If tampering is suspected, a second sample will immediately be requested. A second tampered specimen will be considered refusal to test; a student’s refusal to test will be reported to the parent/guardian.

The High School Principal will be designated as the primary contact/communicator between Options Lab, Inc. and the Northland Pines School District. The Dean of Students will be designated as the secondary contact/communicator. Drug test results will be disclosed by Options Lab, Inc. to the Principal and the Dean of Students. The Principal and/or Dean of Students will share the results of the analysis with the student(s), parent(s)/guardian(s), and the District Administrator. The High School Principal will maintain the confidential drug and alcohol testing information received from Options Lab, Inc.

Students will be tested for the following drugs: Amphetamines, Marijuana, Cocaine, Opiates, Barbiturates, Benzodiazepines, Methadone, Oxycodone, Buprenorphine, Alcohol/Ethanol Metabolites (EtG). Drugs may be exempted if a legal and current prescription for use is confirmed by the Medical Review Officer within forty-eight (48) hours. As circumstances warrant, the District may add to or delete from the list of drugs being tested.

Options Lab, Inc. performs initial drug screening of all urine specimens with a Siemens V-Twin© System and utilizes a SCIEX 3200 MD liquid chromatography/tandem mass spectrometry system (LC/MS/MS) for confirmation testing and designer/synthetic drug testing. Options Lab, Inc. is a CLIA-certified laboratory, assuring that drug testing services are confidential and in full compliance with the prevailing standards.

All testing results will be considered a confidential record and will not be disclosed to non-school officials by the High School Principal, Dean of Students, District Administrator or by Options Lab, Inc., and then only when necessary to the health and safety of any student or in order to comply with federal or state law, or school board policy, except that results may be disclosed as otherwise authorized by the student, student's parent, or as legally required.

Retesting

Students will have an opportunity within twenty-four (24) hours of notification of the first positive test result to have a split specimen test challenge conducted in a certified laboratory at the family's expense. The principal and/or administrative designee may consult with medical professionals to evaluate the results of the split specimen test challenge, taking into consideration any evidence offered by the student and/or family. Should the second test confirm a positive result, and there is not a satisfactory explanation for the positive results, all consequences specified below will apply.

Positive Results/Consequences

1. Parents/Guardians will be contacted by phone immediately after the test has been completed to inform them that the test was done; they will also receive a copy of the lab test results.
2. Co-Curricular Activities Code of Conduct consequences – a positive test will be treated as a self-report per our student handbook and co-curricular handbook.
3. Referral to school Social Worker for AODA recommendations.

Reporting

Annually the administration will report to the Board the number of total students tested during the school year, the number of positive tests and the number of negative tests.

Parent(s)/Guardian(s) and Student Permission Form

Parent(s)/Guardian(s) Acknowledgement and Permission: I acknowledge receiving the policy concerning student random drug and alcohol testing procedures, and I give my permission for my child to be entered in to the random student drug and alcohol testing pool of names for the Northland Pines High School beginning with the 2016-17 school year, and each year of his/her entire high school career, **unless I opt out and withdraw this permission in writing with the high school office at the end of the semester,** with the knowledge that all drug and alcohol testing is to be conducted by Options Lab, Inc., and that I will receive a copy of the results.

Student Name _____

Parent/Guardian Signature

Date signed by Parent/Guardian

Student Acknowledgement and Permission: I acknowledge receiving the policy concerning student random drug and alcohol testing procedures, and I consent to be entered in to the random student drug and alcohol testing pool of names for the Northland Pines High School beginning with the 2016-17 school year, **unless I opt out and withdraw this permission in writing with the high school office at the end of the semester,** with the knowledge that all drug and alcohol testing is to be conducted by Options Lab, Inc., and that I will receive a copy of the results.

Student Signature

Date signed by Student